

Agenda for Regular Board Meeting

September 8, 2025

6:00 p.m.

High School Media Center

I. Call to Order – Pledge

II. Agenda Changes

III. Chairperson's Announcements

A. Good Things Happening

- 1. Thank you to Deerwood Bank and Choice Therapy for the treats/lunch during our fall workshop days.**
- 2. The Blackduck School Building Trades Class has received a \$1,000 grant from the Northern MN Builders Association and The Builders Group. This rebate is in the form of a credit at Northwoods Lumber Company to provide the supplies and tools they need and desire to teach and promote the building trades within their workspace.**
- 3. The senior high choir will be singing the national anthem for our home volleyball game on Thurs., Sep. 11th.**

B. Open Comments

IV. Meeting Agenda

A. Consent Agenda

- 1. Approval of Minutes**
- 2. Approve Treasurer's Report (Attachment A)**
- 3. Approve August bills (Attachment B)**
- 4. Consider approving donations. (Attachment C)**

B. Items for Individual Action

- 1. Consider designating Peter Bahr as the Identified Official with Authority for Education Identity Access Management and approving his email, pbahr@blackduck.k12.mn.us as his official email and EDIAM User ID.**
- 2. Consider certifying the 2025/2026 levy to the maximum.**
- 3. Consider setting the Truth in Taxation meeting for December 8, 2025, at 6:00 p.m. and the continuation meeting for December 9, 2025, at 6:00 p.m.**
- 4. Consider advertising for plumbing and electrical bids for the 2025 Building Trades Home.**
- 5. Consider designating The Pioneer as our official newspaper. (Attachment D)**
- 6. Consider approving MSBA Policy #522 Title IX Sex Nondiscrimination Policy. (Attachment E)**
- 7. Consider approving two additional changes to the HS Student Handbook. (Attachment F)**
- 8. Consider terminating the employment of Danny Olafson effective August 27, 2025.**
- 9. Consider accepting Peter Bahr's resignation as Asst. Baseball Coach effective immediately. (Attachment G)**
- 10. Consider accepting Renee Keeley's resignation as a SPED van driver effective August 15, 2025. (Attachment H)**
- 11. Consider hiring Robin Mystic as the Staff Development Chair beginning with the 2025/26 school year.**
- 12. Consider hiring Casey Cunningham as a night custodian effective 9/3/25, at year 2 of the AFSCME pay scale, \$19.98 per hour plus shift differential.**
- 13. Consider hiring Jeremy Scheldrup as a night custodian effective 8/28/25, at year 1 of the AFSCME pay scale, \$19.25 per hour plus shift differential.**

- 14. Consider hiring Michelle Bercier as a 6 hour per student day SPED Para and 4 hour per student day SPED Van Driver effective 8/28/25, at year 1 of the Para pay scale, \$17.50 per hour for para hours, \$21.00 per hour for van driving.**
- 15. Consider hiring Darlene Benson as a Food Service Custodian effective 9/2/25, 7.5 hours per student day, at year 1 of the AFSCME pay scale, \$19.25 per hour.**
- 16. Consider hiring Charles Biberg as a half-time Asst. Speech Coach for the 2025/26 season. Level II, Year 1, \$1,742**
- 17. Consider hiring Kaydre Gullette as a half-time Asst. Speech Coach for the 2025/26 season. Level II Year 3, \$1,891.**
- 18. Consider ratifying the 2025-2027 Business Manager Agreement. (Attachment I)**
- 19. Consider ratifying the 2025-2027 Blackduck Education Assn. contract. (Attachment J)**
- 20. Consider ratifying the 2025-2027 Head Cook Agreement. (Attachment K)**
- 21. Consider ratifying the 2025-2027 ISD #32 Bus Driver Assn. contract. (Attachment L)**
- 22. Consider ratifying the 2025-2027 9/10 Month Employees Agreement. (Attachment M)**
- 23. Consider ratifying the 2025/2026 Supervisor of Buildings & Grounds Agreement. (Attachment N)**
- 24. Consider ratifying the 2025-2027 Technology Director Agreement. (Attachment O)**
- 25. Consider ratifying the 2025-2027 AFSCME contract. (Attachment P)**
- 26. Consider approving revisions to the Elementary Student Handbook. (Attachment Q)**
- 27. Consider accepting Talisha Boreen's letter of resignation effective September 5, 2025. (Attachment R)**

28. Consider hiring the following coaches for the 2025/26 school year:

Brooke Lien-One Act Play-Level IV, Year 5 = \$2,447
Kari Pickett-BPA-Level IV, Year 9+ = \$2,782
Katrina Stewart-Band-Level IV, Year 9 = \$2,782
Heidi Landis-Student Council-Level IV, Year 3 = \$2,279
Kim Coborn-NHS-Level V, Year 4 = \$1,166
Becky Haugen-Choir-Level V, Year 9+ = \$1,376
Amos Bessler-FFA-Level III, Year 9+ = \$3,594

C. Items for Discussion

A. Minnesota Paid Family Medical Leave (PFML)

B. Drivers Education

V. Reports

A. Elementary Principals Report

B. 7-12 Principal's Report

C. Superintendent's Report

VI. Communications

A. A thank you was received from Doug Frank and family. (Attachment S)

VII. Future Meetings

A. School Board Meeting, October 13, 2025, at 6:00 p.m.

B. Conferences, October 13, 2025, 10 a.m. to 7 p.m.

VIII. Adjournment