

## Regular School Board Meeting October 20, 2025

The regular meeting of the Board of Education of Independent School District No. 32 was held on Monday, October 20, 2025, at 6:00 p.m. in the High School Media Center.

Members present: Jacob Lien, Cynthia Nord, Jesse Carey, Jenna Gross, Tog Anderson, Grant Mystic, and Superintendent Peter Bahr. Members absent, None

I. The meeting was called to order by Jacob Lien at 6:00 p.m.

II. Agenda Changes – Under Items for individual Action, Add #13 to approve minutes from the October 1<sup>st</sup> School Board Working Session, #14 to consider a wrestling mat purchase from Dollamur, #15 to hire Larry Dahl as Asst. Girls Basketball Coach, #16 to hire Meeghen Nelson as Asst. Boys Basketball Coach. Motion was made by G. Mystic, seconded by J. Gross, to approve individual action agenda changes. Motion approved unanimously. Under Items for Discussion add #3, Custodians. Motion was made by C. Nord seconded by J. Gross to approve the agenda changes. Motion was approved unanimously.

III. Chairperson's Announcements

### A. Good Things Happening

1. The Blackduck Community Education Holiday Craft & Vendor Show will be held in the HS Gyms & Hallways on November 8<sup>th</sup> from 9 a.m. to 3 p.m. It's shaping up to be another record-breaking year with already almost 50 crafters signed up with more coming in every day! Once again, the Basketball Boosters will be serving a delicious luncheon and we will have door prize drawings every hour, which is a huge hit with the public. We are hoping for good weather and looking forward to another good turn-out this year!
2. The Science MCA scores (from the Spring of 2025) were recently released. Blackduck's current 9th graders and 11th graders not only scored higher than the state average, but they also scored higher than all of the surrounding area schools. Our high school Science teachers are extremely proud of these students!
3. Community Education and The Drakes Varsity Football had a very successful inaugural season of Youth Flag Football. We had almost 40 boys and one girl, in grades 2nd-5th grade participate! We held 6 Monday nights of Football from 5:00-7:00pm. Skills were practiced for the first hour and then the second hour was a scrimmage. The amount of improvement from the first night to the last was astounding! A HUGE thank you to the coaches, parents, players, Coach Hangaard and the JV and Varsity players for making this such a successful event and we are already making plans for next year's season. Other Community Education events happening this fall are: Monthly Art and Craft Nights, Lego Night, Pokemon Club, Softball Clinic, Chess Club and Judo

4. The sixth grade went to a STEM field trip in Hibbing on Oct 3rd. We got to learn about many different jobs that correlate with STEM and do some hands-on projects! While also visiting the planetarium to learn about the stars that correlate with our Minnesota History standard.
  5. Senior High Band performed at the pep fest and football game on Sept. 19th (though we were cut short due to the rain). We are looking forward to performing at the volleyball game on Thursday, Oct. 9th.
  6. Student Council had a successful Homecoming week including dress up days, pep fest, homecoming parade around the school and a dance. We had a GREAT turnout for the dance following the football game. 179 students attended!!
  7. Dan Hangaard wanted to note that they had over 40 kids participate in our first flag football league. This league took place on 6 Mondays in September and October from 5-7pm. The kids had an hour of skills and drills followed by an hour of a flag football game against other teams from Blackduck. Thank you to Mel Cleveland for getting this organized and to our 4 coaches, Adam Ziegler, Josh Arhart, Matt Corne and Amos Bessler for coaching the kids. This was a massive success, and we look forward to next year!
  8. The Senior High Choir was honored to sing the national anthem at three volleyball games this fall.
  9. A big thank you to Dorothy Gross, former elementary teacher at our school, for donating a treadmill to our fitness/weight room.
  - 10 A letter was received from Ruth Sherman, Community Resource Connections, thanking Mr. Bahr for recruiting some football players to help them deliver boxes to the senior apartments.
  - 11 Dwight Kalvig is to be recognized as the Craig Anderson Ethics in Coaching Award Winner at the HOF/Award Banquet at Target Field on Saturday, January 17, 2026.
- B. Open Comments from General Participation – Dwight Kalvig addressed the board about the future of the BHS Hall of Fame.

#### IV. Meeting Agenda

##### A. Consent Agenda

1. Approval of Minutes
2. Approve Treasurer's Report
3. Approve September bills

Motion was made by C. Nord seconded by J. Gross to approve the consent agenda items. Motion approved unanimously.

B. Items for Individual Action

1. Motion was made by C. Nord, seconded by G. Mystic, to hire Ashley Lussier as an Elementary SPED Para effective 9/22/25. Year 1, \$17.50 per hour. Motion approved unanimously.

2. Motion was made by C. Nord, seconded by J. Gross to hire Mark Kingbird, Sr. as an Ojibwe Language Teacher effective 9/23/2025. BS, Step 1, \$42,338.34. Motion approved unanimously.

3. Motion was made by G. Mystic, seconded by J. Gross, to hire Paul Osborne as an Elementary SPED para effective 10/14/25, Step 8 of the para salary schedule, \$21.00 per hour. Motion approved unanimously.

4. A roll call vote was used to approve hiring Cody Gross as the Asst. Golf Coach for the 2025/26 season, Level 3, Year 1, \$2,699. Voting yes: C. Nord, G. Mystic, J. Carey, J. Lien, T. Anderson. Abstained-J. Gross. Motion passed 5-0.

5. Motion was made by C. Nord, seconded by J. Gross to hire Neka Lindquist as Half-Time One-Act Play Coach for the 2025/26 season. Level 4, Year 1, \$1,05 Motion approved unanimously.

6. Motion was made by C. Nord, seconded by J. Gross to accept Domenica White's resignation effective 9/25/2025. Motion approved unanimously.

7. Motion was made by C. Nord, seconded by J. Gross to accept Jay Cheney's resignation as Asst. Girls Basketball coach effective immediately. Motion approved unanimously.

8. Motion was made by C. Nord, seconded by T. Anderson to accept Dwight Kalvig's resignation as Head Baseball Coach effective immediately. Motion approved unanimously.

9. Motion was made by T. Anderson, seconded by J. Gross, to accept Ike Volk's resignation as Asst. Boys Basketball coach. Motion approved unanimously.

10. Motion was made by G. Mystic, approved by C. Nord, to accept the electrical bid from Bessler-Wiebolt Electric in the amount of \$7,705, for electrical work on the 2025/26 Building Trades Home. Motion approved unanimously.

11. Motion was made by G. Mystic, seconded by J. Gross, to approve the procedure regarding E-Learning Days for the 2025/26 school year. Motion approved unanimously.

12. Motion was made by C. Nord seconded by G. Mystic to approve hiring the following coaches for the 2025/26 season with the exception of Brett Mystic and Cody Gross who will be hired separately. Motion approved unanimously.

Andy Feddema-Head Boys Basketball, Level 1, Yr. 8, \$5,721  
Dillon Lundin-Jr. High Boys Basketball, Level 3, Yr. \$3,369  
Mark Kingbird-Jr. High Girls Basketball, Level 3, Yr. 3, \$2,921  
Destinee Benson-Jr. High Girls Basketball, Level 3, Yr. 4, \$2,921  
Andrew Nissen-Head Wrestling, Level 1, Yr. 6, \$5,325  
Larry Favela-Asst. Wrestling, Level 2, Yr. 2, \$3,483  
Annie Browen-Head Speech, Level 1, Yr. 7, \$5,721  
Jennifer Parker-Asst. Speech, Level 2, Yrs. 9+, \$4,677  
Alex Chiglo-1/2 Time Knowledge Bowl, Level 4, Yrs. 8, \$1,307.50  
Amos Bessler-Robotics, Level 4, Yr. 5, \$2,447  
Nathan Bessler-Half-Time Robotics, Level 4, Yr. 5, \$1,223.50

13. A roll call vote was used to approve hiring Brett Mystic as the Jr. High Boys Basketball Coach for the 2025/26 season, Level 3, Year 4, \$2,921. Voting yes: C. Nord, J. Gross, J. Carey, J. Lien, T. Anderson. Abstained-G. Mystic. Motion passed 5-0.

14. A roll call vote was used to approve hiring Cody Gross as the Head Girls Basketball Coach for the 2025/26 season, Level 1, Year 2, \$4,526.. Voting yes: C. Nord, G. Mystic, J. Carey, J. Lien, T. Anderson. Abstained-J. Gross. Motion passed 5-0.

15. Motion was made by C. Nord, seconded by J. Gross, to approve the minutes from the October 1, 2025, School Board Working Session. Motion approved unanimously.

16. Motion was made by C. Nord, seconded by J. Gross, to approve the purchase of wrestling mats from Dollamur in the amount of \$14,320. Motion approved unanimously.

17. Motion was made by C. Nord, seconded by J. Gross to hire Larry Dahl as the Asst. Girls Basketball Coach for the 2025/26 season. Level 2, 9+ years, \$4,677. Motion approved unanimously.

18. Motion was made by G. Mystic, seconded by T. Anderson, to hire Meeghen Nelson as the Asst. Boys Basketball Coach for the 2025/26 season. Level 2, year 1, \$3,483. Motion approved unanimously.

## C. Items For Discussion

1. Parent Meetings

2. Door #3

3. Custodians



