

Agenda for Regular Board Meeting

October 13, 2025

6:00 P.M.

H.S. Room #118 (Amos Bessler's Room)

I. Call to Order – Pledge

II. Agenda Changes

III. Chairperson's Announcements

A. Good Things Happening

1. **The Blackduck Community Education Holiday Craft & Vendor Show will be held in the HS Gyms & Hallways on November 8th from 9 a.m. to 3 p.m. It's shaping up to be another record-breaking year with already almost 50 crafters signed up with more coming in every day! Once again, the Basketball Boosters will be serving a delicious luncheon and we will have door prize drawings every hour, which is a huge hit with the public. We are hoping for good weather and looking forward to another good turn-out this year!**
2. **The Science MCA scores (from the Spring of 2025) were recently released. Blackduck's current 9th graders and 11th graders not only scored higher than the state average, but they also scored higher than all of the surrounding area schools. Our high school Science teachers are extremely proud of these students!**
3. **Community Education and The Drakes Varsity Football had a very successful inaugural season of Youth Flag Football. We had almost 40 boys and one girl, in grades 2nd-5th grade participate! We held 6 Monday nights of Football from 5:00-7:00pm. Skills were practiced for the first hour and then the second hour was a scrimmage. The amount of improvement from the first night to the last was astounding! A HUGE thank you to the coaches, parents, players, Coach Hangaard and the JV and Varsity players for making this such a successful event and we are already making plans for next year's season. Other Community Education events happening this fall are: Monthly Art and Craft Nights, Lego Night, Pokemon Club, Softball Clinic, Chess Club and Judo**

4. The sixth grade went to a STEM field trip in Hibbing on Oct 3rd. We got to learn about many different jobs that correlate with STEM and do some hands-on projects! While also visiting the planetarium to learn about the stars that correlate with our Minnesota History standard.
5. Senior High Band performed at the pep fest and football game on Sept. 19th (though we were cut short due to the rain). We are looking forward to performing at the volleyball game on Thursday, Oct. 9th.
6. Student Council had a successful Homecoming week including dress up days, pepfest, homecoming parade around the school and a dance. We had a GREAT turnout for the dance following the football game. 179 students attended!!
7. Dan Hangaard wanted to note that they had over 40 kids participate in our first flag football league. This league took place on 6 Mondays in September and October from 5-7pm. The kids had an hour of skills and drills followed by an hour of a flag football game against other teams from Blackduck. Thank you to Mel Cleveland for getting this organized and to our 4 coaches, Adam Ziegler, Josh Arhart, Matt Corne and Amos Bessler for coaching the kids. This was a massive success and we look forward to next year!
8. The Senior High Choir was honored to sing the national anthem at three volleyball games this fall.
9. A big thank you to Dorothy Gross, former elementary teacher of our school, for donating a treadmill to our fitness/weight room.

B. Open Comments from General Participation

1. Dwight Kalvig – BHS Hall of Fame

IV. Meeting Agenda

A. Consent Agenda

1. Approval of Minutes
2. Approve Treasurer's Report (Attachment A)
3. Approve September bills (Attachment B)

B. Items for Individual Action

1. Consider hiring Ashley Lussier as an Elementary SPED Para effective 9/22/25. Year 1, \$17.50 per hour.
2. Consider hiring Mark Kingbird, Sr. as an Ojibwe Language Teacher effective 9/23/2025. Bs, Step 1, \$42,338.34.
3. Consider hiring Paul Osborne as an Elementary SPED para effective 10/14/25, Step 8 of the para salary schedule, \$21.00 per hour.
4. Consider hiring Cody Gross as Asst. Golf Coach for the 2025/26 season. Level III, Year 1, \$2,699.
5. Consider hiring Neka Lindquist as Half-Time One-Act Play Coach for the 2025/26 season. Level IV, Year 1, \$1,054.00.
6. Consider accepting Domenica White's resignation effective 9/25/2025. (Attachment C)
7. Consider accepting Jay Cheney's resignation as Asst. Girls Basketball coach effective immediately. (Attachment D)
8. Consider accepting Dwight Kalvig's resignation as Head Baseball Coach effective immediately. (Attachment E)
9. Consider accepting Ike Volk's resignation as Asst. Boys Basketball coach. (Attachment F)
10. Consider accepting the electrical bid from Bessler-Wiebolt Electric in the amount of \$7,705, for electrical work on the 2025/26 Building Trades Home. (Attachment G)
11. Consider approving the procedure regarding E-Learning Days for the 2025/26 school year.
12. Consider hiring the following coaches for the 2025/26 season:
 - Andy Feddema-Head Boys Basketball, Level 1, Yr. 8, \$5,721
 - Brett Mystic-Jr. High Boys Basketball, Level 3, Yr. 4, \$2,921
 - Dillon Lundin-Jr. High Boys Basketball, Level 3, Yr. \$3,369
 - Cody Gross-Head Girls Basketball, Level 1, Yr. 2, \$4,526
 - Mark Kingbird-Jr. High Girls Basketball, Level 3, Yr. 3, \$2,921
 - Destinee Benson-Jr. High Girls Basketball, Level 3, Yr. 4, \$2,921
 - Andrew Nissen-Head Wrestling, Level 1, Yr. 6, \$5,325
 - Larry Favela-Asst. Wrestling, Level 2, Yr. 2, \$3,483
 - Annie Browen-Head Speech, Level 1, Yr. 7, \$5,721
 - Jennifer Parker-Asst. Speech, Level 2, Yrs. 9+, \$4,677
 - Alex Chiglo-1/2 Time Knowledge Bowl, Level 4, Yrs. 8, \$1,307.50

Amos Bessler-Robotics, Level 4, Yr. 5, \$2,447
Nathan Bessler-Half-Time Robotics, Level 4, Yr. 5, \$1,223.50

C. Items for Discussion

- 1. Parent Meetings**
- 2. Door #3**

V. Reports

- A. Elementary Principal's Report**
- B. 7-12 Principal Report**
- C. Enrollment Reports (Attachment H)**
- D. Superintendent's Report**

VI. Communications

VII. Future Meetings

- A. 2026 MSBA Leadership Conference, January 15th and 16th at the Mpls. Convention Center.**
- B. November 10th Regular School Board Meeting at 6 p.m.**

VIII. Adjournment