

## Regular School Board Meeting July 21, 2025

The regular meeting of the Board of Education of Independent School District No. 32 was held on Monday, July 21, 2025, at 5:00 p.m. in the High School Media Center.

Members present: Jacob Lien, Cynthia Nord, Jesse Carey, Jenna Gross, Tog Anderson and Superintendent Peter Bahr. Members absent, Grant Mistic.

I. The meeting was called to order by Jacob Lien at 5:00 p.m.

II. Agenda Changes – Under Individual Action; Add Item #25, to consider accepting the Bread Bid from Bimbo Bakeries for the 2025-2026 school year. Add #26 to consider hiring Dawn Helberg as an Elementary Teacher for the 2025/26 school year. Move item #24, Superintendent Evaluation to the end of the meeting. Motion was made by C. Nord, seconded by J. Gross, to accept agenda changes. Motion approved unanimously.

III. Chairperson's Announcements

A. Good Things Happening

1. Congratulations to the Drakes Baseball Team who received Silver Status for the MN All-Academic Team for 2025.

B. Open Comments from General Participation - None

IV. Meeting Agenda

A. Consent Agenda

1. Approval of Minutes
2. Approve Treasurer's Report
3. Approve June bills

Motion was made by C. Nord seconded by T. Anderson to approve the consent agenda items. Motion approved unanimously.

B. Items for Individual Action

1. Motion was made by T. Anderson seconded by C. Nord to approve naming the Official Newspaper as the Blackduck American. Motion approved unanimously.

2. Motion was made by C. Nord seconded by J. Gross to approve naming the Official Depository as Deerwood Bank. Motion approved unanimously.

3. Motion made by T. Anderson seconded by J. Gross to set the regular school board Meetings to the 2<sup>nd</sup> Monday of each month at 6:00 p.m. Motion approved unanimously.

4. Motion made by C. Nord seconded by J. Gross to set the School Board Members per diems to \$100 per meeting except the Board Chair gets \$110 per meeting. Motion approved unanimously.

5. Motion by J. Carey seconded by J. Gross to approve keeping mileage reimbursement rates set the same as the IRS reimbursement rate. (Presently the IRS rate is 70 cents per mile) Motion approved unanimously.

6. Motion made by C. Nord seconded by J. Gross to approve setting the Meet and Confer dates: Motion approved unanimously.

Licensed Staff and Principals: Suggested Days:

September 10, 2025

January 7, 2026

April 8, 2026

Bus Drivers and Non-licensed staff: Suggested Days:

September 11, 2025

January 8, 2026

April 9, 2026

7. Motion made by T. Anderson seconded by J. Gross to approve the 2025/26 Committee Appointments: Motion approved unanimously.

A. Community Education Representative (Jesse)

B. B.R.I.C. Representative (Cynthia)

C. Meet and Confer Representative (Grant, Cynthia, Jenna)

D. Vocational Governing Board Representative (Jacob)

E. Negotiation Committee (Cynthia, Jacob, Tog)

F. Minnesota High School League

Governing Board (Grant)

School Representative (Peter Bahr)

Boys Sports (Josh Z.)

Girls Sports (Josh Z.)

Music (Katrina Stewart)

Speech (Annie Browen)

G. MSBA Legislative Liaison (Jacob)

8. Motion made by C Nord seconded by J. Gross to approve hiring Knutson Flynn as the School Attorney. Motion approved unanimously.

9. Motion made by J. Gross seconded by T. Anderson to consider approving the Resolution Approving School District #32 Long Term Facility Maintenance Ten Year Plan. Motion approved unanimously.

10. Motion was made by C. Nord seconded by J. Gross to approve the continued membership in the MREA for the 2025/26 school year. Motion approved unanimously.

11. Motion made by C. Nord seconded by J. Gross to approve the continued membership with MSBA for the 2025/26 school year. Motion approved unanimously.
12. Motion made by T. Anderson seconded by J. Gross to approve the revisions to MSBA policies. Motion approved unanimously.
13. Motion was made by C. Nord seconded by J. Gross to accept the milk bid from Prairie Farms for the 2025/26 school year. Motion approved unanimously.
14. Motion was made by C. Nord seconded by J. Gross to accept the propane bid from Northdale Oil For the 2025/26 school year. Motion approved unanimously.
15. Motion was made by C. Nord seconded by J. Gross to approve the 2025-2026 HS Student Handbook with revisions. Motion approved unanimously.
16. Motion was made by J. Gross seconded by T. Anderson to approve the proposed rates for gate receipts for home games. Motion approved unanimously.
17. Motion made by C. Nord seconded by J. Gross to approve Option #1 for Activity fees, effective July 1, 2025. Scholarships will be available for these fees. Motion approved unanimously.
18. Motion was made C. Nord seconded by J. Gross to hire Taylor Busch as an Elementary Teacher effective with the 2025/26 school year. BS, Step 3, \$46,884. Motion approved unanimously.
19. Motion by C. Nord seconded by J. Gross to hire Jonathan Smid as the Asst. Football Coach effective with the 2025/26 season. Level I, Year 2, \$3,373. Motion approved unanimously.
20. Motion by C. Nord seconded by J. Gross to ratify the Employee at Will Agreement for the Prom Coordinator for the 2025/26 and 2026/27 school years. Roll Call Vote: J. Lien abstained, C. Nord-yes, J. Gross-yes, T. Anderson-yes, J. Carey-yes. Motion approved 4-0.
21. Motion by C. Nord seconded by J. Gross to hire Ashley Szydel as a long term substitute teacher for an Elementary SPED Teacher on a leave of absence. Motion approved unanimously.
22. Motion by J. Gross seconded by T. Anderson to accept the 3-year contract with hudl for our live streaming services. Motion approved unanimously.
23. Motion by C. Nord, seconded by J. Gross to accept Jim Dahedl's request for retirement effective immediately. Motion approved unanimously.
24. Motion by C. Nord seconded by J. Gross to accept the bread bid from Bimbo Bakeries for the 2025-2026 school year. Motion approved unanimously.

25. Motion by J. Gross seconded by T. Anderson to hire Dawn Helberg as an Elementary Teacher effective with the 2025/26 school year. BS, Step 3, \$46,884. Motion approved unanimously.

C. Items for Discussion-None

V. Reports

A. Superintendent's Report provided by P. Bahr

VI. Communications

1. A thank you was received from the Hallik family.

VII. Future Meetings

A. Regular School Board meeting will be at 6:00 p.m. August 11, 2025.

26. Motion by C. Nord seconded by J. Gross to close the meeting under M.S. 13D.05, Subd. 3 (a) to evaluate the Superintendent. Motion approved unanimously.  
The meeting closed at 5:30 p.m.

Meeting was reconvened at 5:35 p.m.

VIII. Motion was made by C. Nord, seconded by J. Gross to adjourn at 5:50 p.m. Motion approved unanimously.

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Chairperson \_\_\_\_\_ Date \_\_\_\_\_

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Clerk \_\_\_\_\_ Date \_\_\_\_\_

