

Agenda for Regular Board Meeting

July 10, 2023

6:00 p.m.

H.S. Media Center

I. Call to Order – Pledge

II. Agenda Changes

III. Chairperson's Announcements

A. Good Things Happening

1. 20 students participated in the Community Education Junior Golf program in June at the BLACKDUCK Golf Course. Golfers learned basic skills, fundamentals of the game and proper golf etiquette. Leading instruction of the program were Calvin Bloomquist, Brennan Kortuem, Aubree Henriksen and volunteer Alex Kortuem. Helping out, as well, were the Blackduck Ladies Golf group. The instructors were impressed with the level of improvement that the young golfers showed and whether they were chipping, putting or practicing their drives, the incentive of free sodas at the end of the season kept the golfers excited and having a great time.

The week of June 19-23 was the 3rd annual Garrett Larson Memorial ID Tech Coding Camp held at Blackduck Public School. Three area youth, Isabelle Ross, Addison Ross and Jasmine Nelson were recipients of the scholarship that earned them a week-long training program in a coding program of their choice. This year was especially exciting for the participants as they were able to keep their laptop computers that were used during the camp. The level of growth that coding campers achieved during their two-hour, daily sessions via Zoom, was inspiring and they are already looking forward to next year's camp. A big thank you to Scott, Rachel and Ella Larson for continuing to promote computer programming to our area youth.

Blackduck Community Education has wrapped up the 2022-2023 programming year with so much continued growth and participation. Over 600 people participated in Community Education programs ranging from art and crafts classes for kids, Adult Yoga, Pickleball, Defensive Driving Classes and volleyball, Babysitting clinics and Home Alone Safety classes, football, basketball and volleyball youth camps, Youth ATV, & Firearm and Snowmobile safety courses. As our Community Education program continues to grow, it does so with the support and guidance from so many

people. Thank you to the office support from Tammy Vernlund, Sharon Tuey, Lori Ziegler, Lora Mistic and Heidi Landis, their collection of money, paper forms and answering the unending questions is so appreciated. Administrative support from Mark Lundin, Josh Ziegler and the Blackduck School Board helps to build this needed program. Tech support that never seems to end, from Nate Lien is valued beyond words. Thank you to all of you have participated, signed their children up for programs and to those that have helped out with instruction this last year. This is what keeps Community Education growing. Plans are in the works for even more classes being offered in the 2023-2024 school year. If anyone is thinking of a class that would like to see offered OR that they would like to lead, let Community Education know!

B. Open Comments from General Participation

IV. Meeting Agenda

A. Consent Agenda

1. Approval of Minutes
2. Approve Treasurer's Report (Attachment A)
3. Approve June bills (Attachment B)
4. Approve donations. (Attachment C)

B. Items for Individual Action

1. Consider naming the Official Newspaper. (Presently the American)
2. Consider naming the Official Depository. (Deerwood Bank)
3. Consider setting the regular school board meetings to the 2nd Monday of each month at 6:00 p.m.
4. Consider setting School Board Members per diems. (Presently it is \$100 per meeting except Board Chair gets \$110 per meeting)
5. Consider keeping mileage reimbursement rates set the same as the IRS reimbursement rate. (Presently the IRS is at \$.65.5 cents a mile)
6. Consider setting Meet and Confer dates:

**Licensed Staff and Principals: Suggested Days:
September 6, 2023**

January 3, 2024

April 3, 2024

Bus Drivers and Non-licensed staff: Suggested Days:

September 7, 2023

January 4, 2024

April 4, 2024

- 7. Committee Appointments: (FYI-See 2022/23 Committee List, Attachment D)**
 - A. Community Education Representative (Tog)**
 - B. B.R.I.C. Representative (Cynthia)**
 - C. Meet and Confer Representative (Grant, Cynthia, Kurt)**
 - D. Vocational Governing Board Representative (Jacob)**
 - E. Negotiation Committee (Cynthia, Jacob, Rachel)**
 - F. Minnesota High School League**
 - Governing Board (Grant)**
 - School Representative (Mark Lundin)**
 - Boys Sports (Josh Z.)**
 - Girls Sports (Josh Z.)**
 - Music (Cameron Koenen)**
 - G. MSBA Legislative Liaison (Jacob)**
- 8. Consider hiring a School Attorney. (Presently it is Knutson, Flynn)**
- 9. Consider approving the Resolution Approving School District #32 Long Term Facility Maintenance Ten Year Plan. (Attachment E)**
- 10. Consider hiring Janelle Lundin as the .85 FTE Art Teacher for the 2023/24 school year.**
- 11. Consider hiring Amos Bessler as the .25 FTE Ag Teacher for the 2023/24 school year.**
- 12. Consider approving continued membership in the MREA for the 2023/24 school year. (Attachment F)**
- 13. Consider approving membership with MSBA for the 2023/24 school year. (Attachment G)**
- 14. Consider amending the Game Worker & Game Official Pay Schedule to include Basketball Shot Clock effective with the 2023/24 school year per requirement. (Attachment H)**
- 15. Consider advertising for bids for the 2023/24 Building Trades Home. The minimum bid would be set at \$94,000.**

- 16. Consider accepting Tiffany Moskal's resignation as HS Math Teacher effective at the end of the 2022/23 school year. (Attachment I)**
- 17. Consider accepting Colin Enger's resignation as Custodian effective July 13, 2023. (Attachment J)**
- 18. Consider approving a MOU for the Elementary Principal. (Attachment K)**
- 19. Consider hiring Andy Feddema as Head Boys Basketball Coach for the 2023/24 season. Level I, Year 6, \$5,007.**
- 20. Consider hiring Brooke Lien as Drama Coach for the 2023/24 season. Level III, Year 5, \$2,959.**
- 21. Consider hiring Brooke Lien as One Act Play Coach for the 2023/24 season. Level IV, Year 3, \$2,143.**
- 22. Consider approving updated Policy 1250, Graduation Requirements. (Attachment L)**
- 23. Consider hiring Kimberleigh Shirkey as a HS English Teacher for the 2023/24 school year. BS, Step 5, \$47,832.**
- 24. Consider hiring Kristine Gustafson as a HS Math Teacher for the 2023/24 school year. BS+10, Step 8, \$53,753.**
- 25. Consider hiring Ashley Szydel as a HS English Teacher for the 2023/24 school year. BS, Step 2, \$44,361.**
- 26. Consider hiring Cameron Koenen as a HS Band Teacher for the 2023/24 school year. MS, Step 10, \$63,417.**
- 27. Consider approving the Red Line Updates to these MSBA policies. (Attachment M)**
- 28. Consider approving the first of three readings of Policy #516.5, Overdose Medication. (Attachment N)**
- 29. Consider approving the first of three readings of Policy #621, Literacy & the Read Act. (Attachment O)**
- 30. Consider approving the first of three readings of Policy #624, Online Instruction. (Attachment P)**

- 31. Consider approving a request from Nate Lien for the following purchases:**
 - \$12,000 for wireless network upgrade**
 - \$47,000 for Teacher's computers**
 - \$5,000 for PSEO computers**
 - \$6,200 for software subscriptions**
 - \$7,700 for NWEA software**

- 32. Consider ratifying the 2023-2025 Blackduck Education Assn. Master Agreement. (Attachment Q)**

- 33. Consider ratifying the 2023-2025 9/10 Month Employee Agreement. (Attachment R)**

- 34. Consider ratifying the 2023-2025 AFSCME contract. (Attachment S)**

- 35. Consider ratifying the 2023-2025 Blackduck Bus Driver Assn. Master Agreement. (Attachment T)**

- 36. Consider ratifying the 2023-2025 Employee at Will Health Care Aide Agreement. (Attachment U)**

- 37. Consider ratifying the 2023-2025 Technology Director Agreement. (Attachment V)**

- 38. Consider ratifying the 2023-2025 Employee at Will Mental Health Practitioner Agreement. (Attachment W)**

- 39. Consider ratifying the 2023-2025 Employee at Will Prom Coordinator Agreement. (Attachment X)**

- 40. Consider ratifying the 2023-2025 Employee at Will HS Librarian Agreement. (Attachment Y)**

- 41. Consider ratifying the 2023-2026 Transportation Supervisors Agreement. (Attachment Z)**

- 42. Consider ratifying the 2023-2025 Supervisor of Buildings and Grounds Agreement. (Attachment AA)**

- 43. Consider ratifying the 2023-2025 Head Cooks Agreement. (Attachment BB)**

- 44. Consider ratifying the 2023-2025 Superintendent/K12 Principals Contract. (Attachment CC)**

45. Consider ratifying the 2023-2024 Activities Director Agreement. (Attachment DD)

46. Consider ratifying the 2023-2024 Community Ed Coordinator Agreement. (Attachment EE)

47. Consider approving the 2023-2024 Employee at Will Agreement for the Speech Language Pathologist. (Attachment FF)

48. Consider hiring Kelly Coffin as a .49 FTE Three-Year Old Program Teacher. BS, Step 13, \$29,151.08.

49. Consider approving the 2023-2024 HS Student Handbook with revisions. (Attachment GG)

C. Items for Discussion

V. Reports

1. Superintendent/HS Principal's Report

VI. Communications

VII. Future Meetings

1. August 14th Regular School Board Meeting at 6:00 p.m.

VIII. Adjournment

