

Regular School Board Meeting September 8, 2025

The regular meeting of the Board of Education of Independent School District No. 32 was held on Monday, September 8, 2025, at 6:00 p.m. in the High School Media Center.

Members present: Jacob Lien, Cynthia Nord, Jesse Carey, Jenna Gross, Tog Anderson, Grant Mystic and Superintendent Peter Bahr.

Members absent: None

I. The meeting was called to order by Jacob Lien at 6:00 p.m.

II. Item # 3 School Board Retreat added to the agenda under items for discussion. Motion was made by G. Mystic, seconded by C. Nord to accept the board agenda. Motion approved unanimously.

III. Chairperson's Announcements

A. Good Things Happening

1. Thank you to Deerwood Bank and Choice Therapy for the treats/lunch during our fall workshop days.
2. The Blackduck School Building Trades Class has received a \$1,000 grant from the Northern MN Builders Association and The Builders Group. This rebate is in the form of a credit at Northwoods Lumber Company to provide the supplies and tools they need and desire to teach and promote the building trades within their workspace.
3. The senior high choir will be singing the national anthem for our home volleyball game on Thurs., Sep. 11th.

B. Open Comments- Marie Kovar discussed upcoming Tri-Sigma domestic abuse presentation on September 29th, 5:00 pm.

IV. Meeting Agenda

A. Consent Agenda

1. Approval of Minutes
2. Approve Treasurer's Report
3. Approve August bills
4. Consider approving donations.

Motion was made by G. Mystic, seconded by T. Anderson to approve the consent agenda.
Motion approved unanimously.

B. Items for Individual Action

1. Motion was made by C. Nord, seconded by G. Mystic to designate Peter Bahr as the Identified Official with Authority for Education Identity Access Management and approving his email, pbahr@blackduck.k12.mn.us as his official email and EDIAM User ID. Motion approved unanimously.
2. Motion was made by G. Mystic, seconded by J. Gross to certify the 2025/2026 levy to the maximum. Motion approved unanimously.
3. Motion was made by C. Nord, seconded by J. Gross to set the Truth in Taxation meeting for December 8, 2025, at 6:00 p.m. and the continuation meeting for December 9, 2025, at 6:00 p.m. Motion approved unanimously.
4. Motion was made by G. Mystic, seconded by J. Gross to advertise for plumbing and electrical bids for the 2025 Building Trades Home. Motion approved unanimously.
5. Motion was made by T. Anderson, seconded by J. Gross to designate The Pioneer as our official newspaper. Motion approved unanimously.
6. Motion was made by C. Nord, seconded by J. Gross to approve MSBA Policy #522 Title IX Sex Nondiscrimination Policy. Motion approved unanimously.
7. Motion was made by C. Nord, seconded by G. Mystic to approve two additional changes to the HS Student Handbook. Motion approved unanimously.
8. Motion was made by T. Anderson, seconded by J. Gross to terminate the employment of Danny Olafson effective August 27, 2025. Motion approved unanimously.
9. Motion was made by G. Mystic, seconded by C. Nord to accept Peter Bahr's resignation as Asst. Baseball Coach effective immediately. Motion approved unanimously.
10. Motion was made by G. Mystic, seconded by J. Gross to accept Renee Keeley's resignation as a SPED van driver effective August 15, 2025. Motion approved unanimously.
11. Motion was made by T. Anderson, seconded by C. Nord to hire Robin Mystic as the Staff Development Chair beginning with the 2025/26 school year. Motion approved unanimously.

12. Motion was made by C. Nord, seconded by J. Gross to hire Casey Cunningham as a night custodian effective 9/3/25, at year 2 of the AFSCME pay scale, \$19.98 per hour plus shift differential. Motion approved unanimously.
13. Motion was made by G. Mystic, seconded by J. Gross to hire Jeremy Scheldrup as a night custodian effective 8/28/25, at year 1 of the AFSCME pay scale, \$19.25 per hour plus shift differential. Motion approved unanimously.
14. Motion was made by C. Nord, seconded by J. Gross to hire Michelle Bercier as a 6 hour per student day SPED Para and 4 hour per student day SPED Van Driver effective 8/28/25, at year 1 of the Para pay scale, \$17.50 per hour for para hours, \$21.00 per hour for van driving. Motion approved unanimously.
15. Motion was made by C. Nord, seconded by J. Gross to hire Darlene Benson as a Food Service Custodian effective 9/2/25, 7.5 hours per student day, at year 1 of the AFSCME pay scale, \$19.25 per hour. Motion approved unanimously.
16. Motion was made by G. Mystic, seconded by J. Gross to hire Charles Biberg as a half-time Asst. Speech Coach for the 2025/26 season. Level II, Year 1, \$1,742. Motion approved unanimously.
17. Motion was made by C. Nord, seconded by J. Gross to hire Kaydre Gullette as a half-time Asst. Speech Coach for the 2025/26 season. Level II Year 3, \$1,891. Motion approved unanimously.
18. Motion was made by C. Nord, seconded by J. Gross to ratify the 2025-2027 Business Manager Agreement. Motion approved unanimously.
19. Motion was made by G. Mystic, seconded by T. Anderson to ratify the 2025-2027 Blackduck Education Assn. contract. Motion approved unanimously.
20. Motion was made by C. Nord, seconded by J. Gross to ratify the 2025-2027 Head Cook Agreement. Motion approved unanimously.
21. Motion was made by C. Nord, seconded by J. Gross to ratify the 2025-2027 ISD #32 Bus Driver Assn. contract. Motion approved unanimously.
22. Motion was made by C. Nord, seconded by T. Anderson to ratify the 2025-2027 9/10 Month Employees Agreement. Motion approved unanimously.

23. Motion was made by G. Mystic, seconded by J. Gross to ratify the 2025/2026 Supervisor of Buildings & Grounds Agreement. Motion approved unanimously.
24. Motion was made by C. Nord, seconded by J. Gross to ratify the 2025-2027 Technology Director Agreement. Motion approved unanimously.
25. Motion was made by C. Nord, seconded by T. Anderson to ratify the 2025-2027 AFSCME contract. Motion approved unanimously.
26. Motion was made by G. Mystic, seconded by J. Gross to approve the revisions to the Elementary Student Handbook. Motion approved unanimously.
27. Motion was made by G. Mystic, seconded by C. Nord to accept Talisha Boreen's letter of resignation effective September 5, 2025. Motion approved unanimously.
28. Consider hiring the following coaches for the 2025/26 school year:

Brooke Lien-Removed from listing prior to motion
Kari Pickett-BPA-Level IV, Year 9+ = \$2,782
Katrina Stewart-Band-Level IV, Year 9 = \$2,782
Heidi Landis-Student Council-Level IV, Year 3 = \$2,279
Kim Coborn-NHS-Level V, Year 4 = \$1,166
Becky Haugen-Choir-Level V, Year 9+ = \$1,376
Amos Bessler-FFA-Level III, Year 9+ = \$3,594

Motion was made by C. Nord, seconded by J. Gross to hire the coach hirings as presented. Motion approved unanimously.

29. Motion was made by C. Nord, seconded by G. Mystic to hire Brooke Lien as One Act Play-Level IV, Year 5 = \$2,447
Roll call vote: J. Carey-Yes, T. Anderson-Yes, G. Mystic-Yes, C. Nord-Yes, J. Lien-Abstain, and Jenna Gross-Yes. Motion passed 5-0.

C. Items for Discussion

- A. Minnesota Paid Family Medical Leave (PFML) was discussed – no action taken.
- B. Drivers Education was discussed – no action taken.
- C. Board retreat dates were discussed – no action taken.

V. Reports

- A. Elementary Principals Report provided by Susan Frank

B. 7-12 Principal's Report provided by Kelly Stultz

C. Superintendent's Report provided by Peter Bahr

VI. Communications

A. A thank you was received from Doug Frank and family.

VII. Future Meetings

A. School Board Meeting, October 13, 2025, at 6:00 p.m.

B. Conferences, October 13, 2025, 10 a.m. to 7 p.m.

VIII. Motion was made by G. Mystic, seconded by J. Gross to adjourn the meeting at 6:31pm.
Motion approved unanimously.

Chairperson _____ Date _____

Clerk _____ Date _____