Regular School Board Meeting July 22, 2024

The regular meeting of the Board of Education of Independent School District No. 32 was held on Monday, July 22, 2024, at 6:00 p.m. in the High School Media Center.

Members present: Tog Anderson, Grant Mistic, Jacob Lien, Cynthia Nord, Rachel Larson, and Superintendent Bahr.

Members absent: Kurt Gross

I. The meeting was called to order by Jacob Lien at 6:00 p.m.

II. Agenda Changes -none

Motion was made by G. Mistic, seconded by R. Larson to approve the agenda as presented. Motion approved unanimously.

III. Chairperson's Announcements

A. Good Things Happening

- 1. Summer Enrichment was a huge success! 145 students attended the 3- week program and enjoyed language, math and social emotional lessons. Along with academic activities, students learned lessons in choice, relationships and self-care. Students and staff had the opportunity to attend trips to Summer Hill Adventure, Evergreen Fun Park, Bemidji Boardwalk and Northern Air Trampoline Park. Thank you to the staff that helped make this great experience happen.
- 2. We want to share the information about the 1st annual Madden McKean Blackduck Golf Tournament on September 14th! Our Farmington Golf Tournament was an overwhelmingly huge success and we are hoping for Blackduck's to be the same so we can continue to provide scholarships in Madden's name at Farmington and Blackduck. This year's Madden McKean scholarship was awarded to Kenley Anderson for \$1,000. We have added a 50/50 Duck Race the day of the tournament \$5 a duck or 5 ducks for \$20. You may purchase anytime at the course or with us, either cash or Venmo or they will be available the day of the tournament up until 4 pm. You do NOT need to be present to win. Venmo link is attached to the flyer. We are having a taco bar meal at the golf course starting at 4 pm as another way to support if you aren't a golfer. \$10 for kids and \$15 for adults. Please RSVP if you plan to attend to Cody or Jenna. We will take payment at the door. We are looking for hole sponsors and golfers for the day of the tournament! Please let us know if you are interested! Thank you for all your support!

B. Open Comments from General Participation – Blackduck Pickleball Club updates provided by Melanie Cleveland

IV. Meeting Agenda

A. Consent Agenda

- 1. Approval of Minutes
- 2. Approve Treasurer's Report
- 3. Approve June bills
- 4. Approve donations.

Motion was made by R. Larson, seconded by C. Nord to approve the consent agenda items. Motion approved unanimously.

B. Items for Individual Action

- 1. Motion was made by R. Larson, seconded by T. Anderson to name The American as the Official Newspaper. Motion approved unanimously.
- 2. Motion was made by G. Mistic, seconded by R. Larson to name Deerwood Bank as the Official Depository. Motion approved unanimously.
- 3. Motion was made by G. Mistic, seconded by C. Nord to set the regular school board meetings to the 2nd Monday of each month at 6:00 p.m. Motion approved unanimously.
- 4. Motion was made by R. Larson, seconded by T. Anderston to keep School Board Members per diems at the current rate. Motion approved unanimously.
- 5. Motion was made by G. Mistic, seconded by C. Nord to keep the mileage reimbursement rates set the same as the IRS reimbursement rate. Motion approved unanimously.
- 6. Motion was made by C. Nord, seconded by R. Larson to set the Meet and Confer dates as presented below:

Licensed Staff and Principals: Suggested Days: September 5, 2024 January 2, 2025 April 3, 2025 Bus Drivers and Non-licensed staff: Suggested Days: September 6, 2024 January 3, 2025 April 4, 2025

Motion approved unanimously.

- 7. Motion was made by G. Mistic, seconded by T. Anderson to set the committee appointments as shown below:
 - A. Community Education Representative (Rachel)
 - B. B.R.I.C. Representative (Cynthia)
 - C. Meet and Confer Representative (Grant, Cynthia, Kurt)
 - D. Vocational Governing Board Representative (Jacob)
 - E. Negotiation Committee (Cynthia, Jacob, Tog)
 - F. Minnesota High School League

Governing Board (Grant)

School Representative (Peter Bahr)

Boys Sports (Josh Z.)

Girls Sports (Josh Z.)

Music (Cameron Koenen)

G. MSBA Legislative Liaison (Jacob)

Motion approved unanimously.

- 8. Motion was made by C. Nord, seconded by R. Larson to hire Knutson, Flynn as School Attorney. Motion approved unanimously.
- 9. Motion was made by R. Larson, seconded by G. Mistic to approve the Resolution Approving School District #32 Long Term Facility Maintenance Ten Year Plan. Roll Call Vote T. Anderson-Yes, G. Mistic-Yes, C. Nord-Yes, J. Lien-yes, R. Larson-Yes, Motion approved 5-0.
- 10. Motion was made by C. Nord, seconded by G. Mistic to hire Janelle Lundin as the .85 FTE Art Teacher for the 2024/25 school year. Motion approved unanimously.
- 11. Motion was made by R. Larson, seconded by C. Nord to hire Amos Bessler as the .25 FTE Ag Teacher for the 2024/25 school year. Motion approved unanimously.
- 12. Motion was made by R. Larson, seconded by C. Nord to continue membership in the MREA for the 2024/25 school year. Motion approved unanimously.

- 13. Motion was made by C. Nord, seconded by R. Larson to approve membership with MSBA for the 2024/25 school year. Motion approved unanimously.
- 14. Motion was made by G. Mistic, seconded by R. Larson to approve the revisions to the MSBA policies. Motion approved unanimously.
- 15. Motion was made by C. Nord, seconded by R. Larson to ratify the 2024-2025 Community Ed Coordinator Agreement. Motion approved unanimously.
- 16. Motion was made by R. Larson, seconded by C. Nord to ratify the 2024-2025 Indian Ed Coordinator Agreement. Motion approved unanimously.
- 17. Motion was made by C. Nord, seconded by R. Larson to ratify the 2024-2026 BPSCEA Contract. Motion approved unanimously.
- 18. Motion was made by G. Mistic, seconded by C. Nord to approve the Resolution Relating to the Election of School Board Members and Calling the School District General Election. Roll Call Vote T. Anderson-Yes, G. Mistic-Yes, C. Nord-Yes, J. Lien-yes, R. Larson-Yes, Motion approved 5-0.
- 19. Motion was made by G. Mistic, seconded by R. Larson to accept the bread bid from Pan-O-Gold. Motion approved unanimously.
- 20. Motion was made by R. Larson, seconded by T. Anderson to accept the milk bid from Prairie Farms. Motion approved unanimously.
- 21. Motion was made by R. Larson, seconded by C. Nord to accept the propane bid from Northdale Oil. Motion approved unanimously.
- 22. Motion was made by R. Larson, seconded by C. Nord to approve the 2024-2025 HS Student Handbook with revisions. Motion approved unanimously.
- 23. Motion was made by G. Mistic, seconded by R. Larson to accept the bid from Naylors in the amount of \$5,253 for the Reach-In Refrigerator. Motion approved unanimously.
- 24. Motion was made by R. Larson, seconded by G. Mistic to approve a request for a unpaid leave of absence for an Elementary Teacher. Motion approved unanimously.

- 25. Motion was made by C. Nord, seconded by R. Larson to hire Jada Landis effective August 26, 2024, as a Long-Term Substitute Teacher for Jannessa Moris. Motion approved unanimously.
- 26. Motion was made by C. Nord, seconded by R. Larson to accept Jay Cheney's resignation as Jr. High Football Coach effective immediately. Motion approved unanimously.
- 27. Motion was made by R. Larson, seconded by T. Anderson to accept Jennifer Parker's resignation as Head Speech Coach effective immediately. Motion approved unanimously.
- 28. Motion was made by R. Larson, seconded by T. Anderson to accept Annie Browen's resignation as Asst. Speech Coach effective immediately. Motion approved unanimously.
- 29. Motion was made by R. Larson, seconded by C. Nord to accept Brian Pater's resignation as Assistant Wrestling Coach effective immediately. Motion approved unanimously.
- 30. Motion was made by G. Mistic, seconded by C. Nord to hire Ike Volk as Assistant Football Coach beginning with the 2024/25 season, Level II, Year 1, \$3,373. Motion approved unanimously.
- 31. Motion was made by R. Larson, seconded by C. Nord to hire Anna Hanson as Assistant Speech Coach beginning with the 2024/25 school year. Level II, Year 1, \$3,373.
- 32. Motion was made by R. Larson, seconded by G. Mistic to hire Dan Hangaard as Head Golf Coach effective with the 2024/25 season. Level II, Year 1, \$3,373. Motion approved unanimously.
- 33. Motion was made by C. Nord, seconded by T. Anderson to hire Annie Browen as Head Speech Coach effective with the 2024/25 season. Level I, Year 6, \$5,157. Motion approved unanimously.
- 34. Motion was made by R. Larson, seconded by C. Nord to hire Jennifer Parker as Asst. Speech Coach effective with the 2024/25 season. Level II, Year 9+, \$4,530. Motion approved unanimously.
- 35. Motion was made by R. Larson, seconded by T. Anderson to hire Cody Gross as the Head Girl's Basketball Coach effective with the 2024/25 season. Level I, Year 1, \$4,384. Motion approved unanimously.

- 36. Motion was made by R. Larson, seconded by G. Mistic to hire Lydia Stultz as a SPED para effective 9/3/2024, 7.5 hours per student contact day, \$16.46 per hour. Motion approved unanimously.
- 37. Motion was made by C. Nord, seconded by R. Larson to approve a request from Nate Lien to purchase Chromebooks for students, not to exceed \$30,000. Motion approved unanimously.
- 38. Motion was made by R. Larson, seconded by G. Mistic to approve a request from Nate Lien to purchase teacher computers, not to exceed \$23,000. Motion approved unanimously.
- 39. Motion was made by G. Mistic, seconded by C. Nord to approve a request from Nate Lien to purchase classroom engineering software, not to exceed \$6,000. Motion approved unanimously.

C. Items for Discussion

1. Criminal Background Checks/Trusted Employees was discussed. No action taken.

V. Reports

1. Superintendent Report provided by Peter Bahr

VI. Communications

1. Thank you received from the Richard Vernlund family

VII. Future Meetings

1. August 12th Regular School Board Meeting at 6:00 p.m.

VIII. Motion was made by R. Larson, seconded by C. Nord at 6:30 p.m. Motion was approved unanimously.

Chairperson	Date
Champerson	Date
Clerk	Date