

## Regular School Board Meeting July,10, 2023

The regular meeting of the Board of Education of Independent School District No. 32 was held on Monday, July 10, 2023, at 6:00 p.m. in the High School Media Center.

Members present: Tog Anderson, Grant Mystic, Jacob Lien, Cynthia Nord, Rachel Larson, Kurt Gross, and Superintendent Lundin.

I The meeting was called to order by Cynthia Nord at 6:00 p.m.

II. Agenda Changes – Remove #16, Employee resignation, this was taken care of at the June 12, 2023, board meeting. Motion was made by R. Larson, seconded by J. Lien, to accept agenda changes. Motion approved unanimously.

III. Chairperson's Announcements

### A. Good Things Happening

1. 20 students participated in the Community Education Junior Golf program in June at the BLACKDUCK Golf Course. Golfers learned basic skills, fundamentals of the game and proper golf etiquette. Leading instruction of the program were Calvin Bloomquist, Brennan Kortuem, Aubree Henriksen and volunteer Alex Kortuem. Helping out, as well, were the Blackduck Ladies Golf group. The instructors were impressed with the level of improvement that the young golfers showed and whether they were chipping, putting or practicing their drives, the incentive of free sodas at the end of the season kept the golfers excited and having a great time.

The week of June 19-23 was the 3rd annual Garrett Larson Memorial ID Tech Coding Camp held at Blackduck Public School. Three area youth, Isabelle Ross, Addison Ross and Jasmine Nelson were recipients of the scholarship that earned them a week-long training program in a coding program of their choice. This year was especially exciting for the participants as they were able to keep their laptop computers that were used during the camp. The level of growth that coding campers achieved during their two-hour, daily sessions via Zoom, was inspiring and they are already looking forward to next year's camp. A big thank you to Scott, Rachel and Ella Larson for continuing to promote computer programming to our area youth.

Blackduck Community Education has wrapped up the 2022-2023 programming year with so much continued growth and participation. Over 600 people participated in Community Education programs ranging from art and crafts classes for kids, Adult Yoga, Pickleball, Defensive Driving Classes and volleyball, Babysitting clinics and Home Alone Safety classes, football, basketball and volleyball youth camps, Youth ATV, & Firearm and Snowmobile safety courses. As our Community Education program continues to grow, it does so with the support and guidance from so many people. Thank you to the office support from Tammy Verlund, Sharon Tuey, Lori Ziegler, Lora Mystic and Heidi Landis, their collection of money, paper forms and

answering the unending questions is so appreciated. Administrative support from Mark Lundin, Josh Ziegler and the Blackduck School Board helps to build this needed program. Tech support that never seems to end, from Nate Lien is valued beyond words. Thank you to all of you have participated, signed their children up for programs and to those that have helped out with instruction this last year. This is what keeps Community Education growing. Plans are in the works for even more classes being offered in the 2023-2024 school year. If anyone is thinking of a class that would like to see offered OR that they would like to lead, let Community Education know!

- B. Open Comments from General Participation – Dwight Kalvig addressed the Babe Ruth State Baseball tournament to be held in Blackduck on July 27, 28, & 29, 2023.

#### IV. Meeting Agenda

##### A. Consent Agenda

1. Approval of Minutes
2. Approve Treasurer's Report
3. Approve June bills
4. Approve donations.

Motion was made by G. Mystic, seconded by R. Larson to approve the consent agenda items. Motion approved unanimously.

##### C. Items for Individual Action

1. Motion was made by G. Mystic, seconded by R. Larson, to name the Blackduck American as our official newspaper Motion approved unanimously.
2. Motion was made by R. Larson, seconded by J. Lien, to name Deerwood Bank as our official depository. Motion approved unanimously.
3. Motion was made by R. Larson, seconded by J. Lien, to set the regular board meetings to the 2<sup>nd</sup> Monday of each month at 6 p.m. Motion approved unanimously.
4. Motion was made by G. Mystic, seconded by R. Larson, to set School Board Members per diems to \$100 per meeting, with the Board Chair receiving \$110 per meeting. Motion approved unanimously.
5. Motion was made by J. Lien, seconded by R. Larson, to keep mileage reimbursement rates set the same as the IRS reimbursement rate which is currently \$.65.5 cents per mile. Motion approved unanimously.
6. Motion was made by R. Larson, seconded by K. Gross, to set the following Meet and Confer dates for the 2023/24 school year:

Licensed Staff and Principals:  
September 6, 2023  
January 3, 2024  
April 3, 2024  
Bus Drivers and Non-licensed Staff:  
September 7, 2023  
January 4, 2024  
April 4, 2024

Motion approved unanimously.

7. Motion was made by R. Larson, seconded by J. Lien, to approve the following Committee Appointments for the 2023/24 school year:

- A. Community Education Representative (Rachel)
- B. B.R.I.C. Representative (Cynthia)
- C. Meet and Confer Representative (Grant, Cynthia, Kurt)
- D. Vocational Governing Board Representative (Jacob)
- E. Negotiation Committee (Cynthia, Jacob, Tog)
- F. Minnesota High School League
  - Governing Board (Grant)
  - School Representative (Mark Lundin)
  - Boys Sports (Josh Z.)
  - Girls Sports (Josh Z.)
  - Music (Cameron Koenen)
- G. MSBA Legislative Liaison (Jacob)

Motion approved unanimously.

8. Motion was made by J. Lien, seconded by G. Mistic, to hire Knutson Flynn as our school attorney. Motion approved unanimously.

9. Motion was made by J. Lien, seconded by R. Larson, to accept the Resolution Approving School District #32 Long Term Facility Maintenance Ten Year Plan. Motion approved unanimously.

10. Motion was made by R. Larson, seconded by G. Mistic, to hire Janelle Lundin as the .85 FTE Art Teacher for the 2023/24 school year. Motion approved unanimously.

11. Motion was made by R. Larson, seconded by J. Lien to hire Amos Bessler as the .25 FTE Ag Teacher for the 2023/24 school year. Motion approved unanimously.

12. Motion was made by J. Lien, seconded by R. Larson, to approve the membership with MREA for the 2023/24 school year. Motion approved unanimously.

13. Motion was made by R. Larson, seconded by K. Gross, to approve membership with MSBA for the 2023/24 school year. Motion approved unanimously.
14. Motion was made by R. Larson, seconded by J. Lien to amend the Game Worker & Game Official Pay Schedule effective with the 2023/24 school year to include Basketball Shot Clock at \$25 per game with a \$40 minimum. Motion approved unanimously.
15. Motion was made by G. Mystic, seconded by J. Lien, to advertise for bids for the 2023/24 Building Trades Home with a minimum bid of \$94,000. Motion approved unanimously.
16. Motion was made by R. Larson, seconded by G. Mystic, to accept Colin Enger's resignation effective July 13, 2023. Motion approved unanimously.
17. Motion was made by J. Lien, seconded by R. Larson to approve a MOU for the Elementary Principal. Motion approved unanimously.
18. Motion was made by R. Larson, seconded by K. Gross, to hire Andy Feddema as Head Boys Basketball Coach for the 2023/24 season. Level I, Year 6, \$5,007. Motion approved unanimously.
19. Motion was made by G. Mystic, seconded by R. Larson, to hire Brooke Lien as Drama Coach for the 2023/24 season. Level III, Year 5, \$2,959. J. Lien abstained. Motion carried 5-0.
20. Motion was made by R. Larson, seconded by G. Mystic, to hire Brooke Lien as One Act Play Coach for the 2023/24 season. Level IV, Year 3, \$2,143. J. Lien abstained. Motion carried 5-0.
21. Motion was made by J. Lien, seconded by R. Larson, to update Policy #1250, Graduation Requirements. Motion approved unanimously.
22. Motion was made by R. Larson, seconded by T. Anderson, to hire Kimberleigh Shirkey as a HS English Teacher for the 2023/24 school year. BS, Step 5, \$47,832. Motion approved unanimously.
23. Motion was made by R. Larson, seconded by G. Mystic, to hire Kristine Gustafson as a HS Math Teacher for the 2023/24 school year. BS+10, Step 8, \$53,753. Motion approved unanimously.
24. Motion was made by J. Lien, seconded by T. Anderson to hire Ashley Szydel as a HS English Teacher for the 2023/24 school year. BS, Step 2, \$44,361. Motion approved unanimously.
25. Motion was made by G. Mystic, seconded by R. Larson, to hire Cameron Koenen as

a HS Band Teacher for the 2023/24 school year. MS, Step 10, \$63,417. Roll Call Vote: G. Mystic-Yes, C. Nord-Yes, R. Larson-Yes, J. Lien-Yes, K. Gross-No, T. Anderson-No. Motion carried 4-2.

26. Motion was made by R. Larson, seconded by J. Lien, to approve the Red Line Updates to the amended MSBA policies. Motion approved unanimously.

27. Motion was made by G. Mystic, seconded by R. Larson, to approve the first of three readings of Policy #516.5. Motion approved unanimously.

28. Motion was made by J. Lien, seconded by R. Larson, to approve the first of three readings of Policy #621. Motion approved unanimously.

29. Motion was made by J. Lien, seconded by G. Mystic, to approve the first of three readings of Policy #624. Motion approved unanimously.

30. Motion was made by J. Lien, seconded by R. Larson, to approve Nate Lien's request for purchases as follows: \$12,000 for wireless network upgrade, \$47,000 for Teacher's computers, \$5,000 for PSEO computers, \$6,200 for software subscriptions, & \$7,700 for NWEA software. Motion approved unanimously.

31. Motion was made by G. Mystic, seconded by K. Gross to ratify the 2023-2025 Blackduck Education Assn. Master Agreement. Motion approved unanimously.

32. Motion was made by G. Mystic, seconded by R. Larson, to ratify the 2023-2025 9/10 Month Employee Agreement. Motion approved unanimously.

33. Motion was made by J. Lien, seconded by R. Larson, to ratify the 2023-2025 AFSCME contract. Motion approved unanimously.

34. Motion was made by G. Mystic, seconded by R. Larson to ratify the 2023-2025 Blackduck Bus Driver Assn. Master Agreement. Motion approved unanimously.

35. Motion was made by R. Larson, seconded by J. Lien to ratify the 2023-2025 Employee at Will Health Care Aide Agreement. Motion approved unanimously.

36. Motion was made by J. Lien, seconded by T. Anderson, to ratify the 2023-2025 Technology Director Agreement. Motion approved unanimously.

37. Motion was made by J. Lien, seconded by R. Larson, to ratify the 2023-2025 Employee at Will Mental Health Practitioner Agreement. Motion approved unanimously.

38. Motion was made by R. Larson, to table the ratification of the 2023-2025 Employee at Will Prom Coordinator Agreement, seconded by G. Mystic. Motion approved unanimously.

39. Motion was made by J. Lien, seconded by R. Larson to ratify the 2023-2025 Employee at Will HS Librarian Agreement. Motion approved unanimously.

40. Motion was made by R. Larson, seconded by K. Gross, to ratify the 2023-2026 Transportation Supervisors Agreement. Roll Call Vote: C. Nord-Yes, G. Mystic-Yes, J. Lien-Yes, R. Larson-Yes, T. Anderson-Yes, K. Gross-No. Motion carried 5-1.

41. Motion was made by R. Larson, seconded by G. Mystic to ratify the 2023-2025 Supervisor of Buildings and Grounds Agreement. Motion approved unanimously.

42. Motion was made by R. Larson, seconded by J. Lien, to ratify the 2023-2025 Head Cooks Agreement. Motion approved unanimously.

43. Motion was made by R. Larson, seconded by J. Lien to ratify the 2023-2025 Superintendent/7-12 Principals Contract. Motion approved unanimously.

44. Motion was made by J. Lien, seconded by R. Larson, to ratify the 2023-2024 Activities Director Agreement. Motion approved unanimously.

45. Motion was made by J. Lien, seconded by R. Larson, to ratify the 2023-2024 Community Ed Coordinator Agreement. Motion approved unanimously.

46. Motion was made by R. Larson, seconded by G. Mystic, the 2023-2024 Employee at Will Agreement for the Speech Language Pathologist. Motion approved unanimously.

47. Motion was made by G. Mystic, seconded by J. Lien, to hire Kelly Coffin as a .49 FTE Three-Year Old Program Teacher. BS, Step 13, \$29,151.08. Motion approved unanimously.

48. Motion was made by R. Larson, seconded by J. Lien to adopt the 2023-2024 HS Student Handbook with revisions. Motion approved unanimously.

#### C. Items for Discussion – Working Session

#### V. Reports

A. Superintendent Report provided by Mark Lundin

#### VI. Communications – None

#### VII. Future Meetings

A. Regular School Board meeting at 6:00 p.m. August 14, 2023.

B. Working Session at 6 p.m. August 9, 2023, in the HS Conference Room.

