

Regular School Board Meeting May 12, 2025

The regular meeting of the Board of Education of Independent School District No. 32 was held on Monday, May 12, 2025, at 7:00 p.m. in the High School Media Center.

Members present: Jacob Lien, Cynthia Nord, Jesse Carey, Jenna Gross, and Superintendent Peter Bahr.

Members absent: Grant Mystic, Tog Anderson.

I The meeting was called to order by Jacob Lien at 7:00 p.m.

II. Agenda Changes – Under Individual Action; Add Item #15, to consider accepting Sheena Reese's resignation at the end of the 2024/25 school year. Add #16 to consider hiring Lindsey Rhode as an Elementary Teacher for the 2025/26 school year. Add #17 consider hiring Stephanie McSharry as an Elementary Teacher for the 2025/26 school year. Under Items for Discussion Add #3, School Board Agenda. Motion was made by C. Nord, seconded by J. Gross, to accept agenda changes. Motion approved unanimously.

III. Chairperson's Announcements

A. Good Things Happening

1. Student Council had their first ever Spring Spirit Week along with a Pep Fest. This was to recognize the spring sport athletes such as Track, Golf, Baseball, Softball and wish luck to our State FFA and State Speech participants.
2. There will be a 5-12 Choir Concert Wed., May 21st @ 7 p.m., in the HS Gym.
3. The Building Trades Open House will be Wednesday, May 14th from 5-8 p.m.
4. On April 16th the High School band represented our community in fantastic form during the MNSHL large ensemble contest at BSU. The band earned both superior and excellent ratings from the judges and conducted themselves in a truly distinguished manner both on and off the stage.
5. The band performed again on April 23rd during the spring pep fest playing a very strong and excellent set of music. 18 band members are on track to complete their second semester of free college credit through the CIS (college in schools) program working with Central Lakes College. This requires instructors to be qualified to teach college and represents a total annual return of almost \$8,000 to participants (about \$4,000 per semester).
6. The High School band and Junior High band will perform a spring concert on May 14th in the HS gym at 7:00 pm and the HS band will perform twice more; both on Memorial Day (May 26) and at graduation (May 30th).

7. Beginning with only 5-6 elementary students in the fall of 2023, the 5th/6th grade elementary band performed a spectacular concert on May 7th in the HS gym with nearly 50 players! This is the second consecutive year the elementary band has performed a spring concert with about 50 or more participants.

B. Open Comments from General Participation - None

IV. Meeting Agenda

A. Consent Agenda

1. Approval of Minutes
2. Approve Treasurer's Report
3. Approve April bills

Motion was made by C. Nord seconded by J. Gross to approve the consent agenda items. Motion approved unanimously.

C. Items for Individual Action

1. Motion was made by C. Nord. seconded by J. Gross to approve designating the Superintendent as the Identified Official with the Authority for the MDE External User Access Recertification System. Motion approved unanimously.
2. Motion was made by C. Nord seconded by J. Gross to reassign Danielle McKeeman from an Elementary Teacher to H.S. Art Teacher effective with the 2025/26 school year. Motion approved unanimously.
3. Motion was made by C. Nord. seconded by J. Gross to hire Jada Landis as a full-time Elementary Teacher effective with the 2025/26 school year. BS, Step 3, \$46,884. Motion approved unanimously.
4. Motion was made by C. Nord. seconded by J. Gross to hire Janelle Plaia as a 7-12 Biology Teacher effective with the 2025/26 school year. BS, Step 2, \$45,692. Motion approved unanimously.
5. Motion was made by C. Nord. seconded by J. Gross to accept the bid from Husky Roofing and Construction, Inc., in the amount of \$67,500 to replace the roof over the library using LTFM money. Motion approved unanimously.
6. Motion was made by C. Nord. seconded by J. Gross to change the signature card for Blackduck School's checking account at Deerwood Bank to remove Cynthia Nord as board chair, Grant Mistic as vice-chair, Kurt Gross as Clerk, and Mark Lundin as Superintendent. Motion approved unanimously.

7. Motion was made by C. Nord. seconded by J. Gross to change the signature card for Blackduck School's checking account at Deerwood Bank to add Jacob Lien as board chair, Cynthia Nord as vice-chair, Tog Anderson as Clerk, and Peter Bahr as Superintendent. Motion approved unanimously.
8. Motion was made by C. Nord. seconded by J. Gross to change the signature card for Blackduck School's savings account at Deerwood Bank to remove Mark Lundin Superintendent and add Peter Bahr as Superintendent. Motion approved unanimously.
9. Motion was made by C. Nord. seconded by J. Gross to approve the purchase of new balcony curtains from Drape Kings at a cost of \$8,393.74. Motion approved unanimously.
10. Motion was made by C. Nord. seconded by J. Gross to hire Kat Notermann as the Summer Custodian, for up to 440 summer hours, effective June 2, 2025, at a pay rate of \$16.50 per hour. Motion approved unanimously.
11. Motion was made by C. Nord. seconded by J. Gross to recognize the end date and termination of Superintendent Mark Lundin's contract as June 30, 2025. Motion approved unanimously.
12. Motion was made by J. Carey. seconded by J. Gross to approve the Superintendent contract for Peter Bahr for the 2025/26 and 2026/27 school years. Motion approved unanimously
12. Motion was made by C. Nord. seconded by J. Gross to approve the resolution for 2025/26 Membership in the MN State High School League. Motion approved unanimously
13. Motion was made by C. Nord. seconded by J. Gross to accept the PEIP health insurance renewal bid, chosen by the BEA, effective 7/1/2025 – 6/30/29. Motion approved unanimously
14. Motion was made by C. Nord. seconded by J. Gross to approve US Foods to be our Prime Vendor for Food Service, per the Head Cook's recommendation, beginning 7/1/2025 through 6/30/2030. Motion approved unanimously
15. Motion was made by C. Nord. seconded by J. Gross to accept Sheena Reese's resignation at the end of the 2024/25 school year. Motion approved unanimously.
16. Motion was made by C. Nord. seconded by J. Gross to hire Lindsey Rhode as an Elementary Teacher for the 2025/26 school year. BS, Step 6, \$50,460. Motion approved unanimously.

- 17 Motion was made by C. Nord. seconded by J. Gross to hire Stephanie McSharry as an Elementary Teacher for the 2025/26 school year. BS+20, Step 13, \$66,328. Motion approved unanimously.

C. Items for Discussion

1. Athletics & Athletic fees were discussed – no action taken
2. Review Process was discussed – no action taken
3. School Board Agenda was discussed – no action taken

V. Reports

- A. Elementary Principal Report provided by S. Frank
- B. Enrollment Report
- C. HS Principal Report provided by Pete Bahr for Kelly Stultz
- D. Superintendent Report presented by P. Bahr

VI. Communications

1. A thank you was received from Blackduck Area Toys for Kids

VII. Future Meetings

- A. The next Regular School Board meeting will be at 6:00 p.m. June 9, 2025.

VIII. Motion was made by C. Nord, seconded by J. Gross, to adjourn at 7:43 p.m. Motion approved unanimously.

Chairperson

Date

Clerk

Date