Regular School Board Meeting August 14, 2023

The regular meeting of the Board of Education of Independent School District No. 32 was held on Monday, August 14, 2023, at 6:00 p.m. in the High School Media Center.

Members present: Tog Anderson, Grant Mistic, Rachel Larson, Jacob Lien, Cynthia Nord, Kurt Gross and Superintendent Lundin.

Members absent: None

- I. The meeting was called to order by C. Nord at 6:02 p.m.
- II. Agenda Changes none
- III. Chairperson's Announcements
 - A. Good Things Happening
 - 1. The Blackduck Elementary Summer enrichment program was a HUGE success! The program ran for 6 weeks through June and July. Each day students received lessons in SEL, math, reading and social skills. This program was provided by a grant that gave 115 elementary students the opportunities to enhance skills and experiences that were missed due to CoVid restrictions. In addition to academic enrichment opportunities each student participated in field trips to the Discovery Museum, Duluth Aquarium, Brainerd zoo, Bemidji boardwalk, a Twins game and a trampoline park. Many students stated the best part of summer enrichment was being able to choose their afternoon activities. If you ask staff, the most amazing part of summer enrichment was observing the interactions between students of different ages and watching their relationships grow! Awesome work Blackduck Staff for working together to make this happen!
 - 2. Ben Rudnick, 10 Blackduck students and their parents, had a very successful trip to Washington D.C. July 10-14th. They saw all the big monuments and stayed in a gorgeous hotel.
 - B. Open Comments from General Participation
 - 1. Dwight Kalvig State Baseball Tournament Event.

IV. Meeting Agenda

- A. Consent Agenda
 - 1. Approval of Minutes
 - 2. Approve Treasurer's Report

- 3. Approve July bills
- 4. Approve open enrollments and board agreements for the 2023/24 school year.

Motion was made by J. Lien, seconded by G. Mistic to approve the consent agenda items. Motion approved unanimously.

B. Items for Individual Action

1. Consider hiring the following coaches for the 2023/2024 school year:

Risto Kultala-Asst. Boys Basketball-Level II, Yr. 5-\$3,836 Brett Mistic-Jr. High Boys Basketball-Level III, Yr. 2-\$2,538 Dan Hangaard-Head Girls Basketball-Level I, Yr. 7-\$5,380 Jay Cheney-Jr. High Girls Basketball-Level III, Yr. 5.-\$2,959 Destinee Benson-Jr. High Girls Basketball-Level III, Yr. 2-\$2,538 Cody Nord-Head Wrestling Coach-Level I, Yrs. 9+-\$5,753 Brian Pater-Asst. Wrestling Coach-Level II, Yrs. 9+-\$4,398 Dwight Kalvig-Head Baseball-Level II, Yrs. 9+-\$4,398 Peter Bahr-Asst. Baseball-Level III, Yr. 9+-\$3,380 Andrew Nissen-Jr. High Baseball-Level IV, Yr. 2-\$1,983 Dan Hangaard-Head Football-Level I, Yr. 7-\$5,380 Mark Hall-Asst. Football-Level II, Yrs. 9+-\$4,398 Jon Labraaten-Asst. Football, Level II, Yr. 2-\$3,275 Jay Cheney-Jr. High Football-Level III, Yr. 5-\$2,959 Ryan Stomberg-Jr. High Football-Level III, Yrs. 9+-\$3,380 Dan Carlson-Head Golf-Level II, Yr. 6-\$3,836 Bernie Korteum-Asst. Golf-Level III, Yr. 3-\$2,747 Sarah Duquette-Asst. Track-Level III, Yr. 3- \$2,747 Lora Mistic-Head Volleyball-Level I, Yrs. 9+-\$5,753 Sara Anderson-Asst. Volleyball-Level II, Yrs. 2-\$3,275 Destinee Benson-Jr. High Volleyball-Level III, Yr. 3-\$2,747 Misty Frenzel-Jr. High Volleyball-Level II, Yr. 6-\$2,959 Sheena Reese-Head Softball-Level II, Yrs. 9+-\$4,398 Mollie Exner-Asst. Softball-Level III, Yr. 7-\$3,168 Tori Nipp-Jr. High Softball-Level IV, Yr. 3-\$2,143 Destinee Benson-Jr. High Softball-Level IV, Yr. 2-\$1,983 Jennifer Parker-Head Speech-Level I, Yrs. 9+-\$5,753 Annie Browen-Asst. Speech-Level II, Yr. 5-\$3,836 Kaydre Gullette-Asst. Speech-Level II, Yr. 2-\$3,275 Kari Pickett-BPA Advisor-Level V, Yr. 9+-\$1,294 Cameron Koenen-Band-Level IV, Yrs. 6-\$2,301 Becky Haugen-Choir-Level V, Yrs. 9+-\$1,294

Amos Bessler-FFA-Level III, Yr. 8-\$3,168 Amos Bessler-Robotics-Level IV, Yr. 3-\$2,143 Nathan Bessler- ½ Time Robotics-Level IV, Yr. 3-\$1,071.50 Kim Coborn-NHS Advisor-Level V, Yr. 2-\$1,026 Nancy Sandeen-FCCLA-Level III, Yr. 9+-\$3,380 Amos Bessler, Head Track, Level II, Year 5, \$3,836

Motion was made by G. Mistic, seconded by J. Lien to hire the listed coaches. Motion approved unanimously.

- 2. Motion was made by G. Mistic, seconded by J. Lien to approve the Elementary Student Handbook. Motion approved unanimously.
- 3. Motion was made by G. Mistic, seconded by K. Gross to accept the bid for the 2023/24 Building Trades Home, which was by Tatum Lundin in the amount of \$94,000. Motion approved unanimously.
- 4. Motion was made by G. Mistic, seconded by J. Lien the purchase of a 2024 1C-CE School Bus from Hoglund Bus Company in the amount of \$125,486.59. Motion approved unanimously.
- 5. Motion was made by J. Lien, seconded by T. Anderson to accept the 2023/24 propane bid from Northdale Oil. Motion approved unanimously.
- 6. Motion was made by J. Lien, seconded by K. Gross to accept the 2023/24 Milk Bid from Prairie Farms. Motion approved unanimously.
- 7. Motion was made by G. Mistic, seconded by K. Gross to accept Kari Slindee's resignation as Assistant Speech coach effective immediately. Motion approved unanimously.
- 8. Motion was made by G. Mistic, seconded by J. Lien to accept Larry Dahl's resignation as Asst. Girls Basketball Coach effective immediately. Motion approved unanimously.
- 9. Motion was made G. Mistic, seconded by T. Anderson to ratify the 2023-2025 Employee at Will Agreement for the Prom Coordinator. Motion approved unanimously.
- 10. Motion was made by T. Anderson, seconded by G. Mistic to approve the second reading of MSBA Policy #516.5, Overdose Medication. Motion approved unanimously.
- 11. Motion was made by J. Lien, seconded by K. Gross to approve the second reading of MSBA Policy #621, Literacy and the Read Act. Motion approved unanimously.

- 12. Motion was made by G. Mistic, seconded by T. Anderson to approve the second reading of the MSBA Policy #624, Online Instruction. Motion approved unanimously.
- 13. Motion was made by G. Mistic, seconded by K. Gross Tanya Sundvall as Student Services Secretary/MARSS Coordinator effective August 14, 2023, 40 hours per week, \$26.09 per hour. Motion approved unanimously.
- 14. Motion was made by G. Mistic, seconded by J. Lien to hire Alla Sherstiuk as a Dishwasher effective 9/5/2023, 6 hours per day, \$15.98 per hour. Motion approved unanimously.
- 15. Motion was made by J. Lien, seconded by T. Anderson to hire Oleksandr Shmidt as a full-time Night Custodian effective 8/14/2023, 8 hours per day, \$17.92 per hour. Motion approved unanimously.
- 16. Motion was made by G. Mistic seconded J. Lien to hire Rita Eickstadt as a HS LD Para effective 9/5/2023, 7.5 hours per day, \$15.98 per hour. Motion approved unanimously.
- 17. Motion was made by G. Mistic, seconded by T. Anderson to set substitute teacher pay at \$175 per day effective with the 2023/24 school year. Motion approved unanimously.
- 18. Motion was made by G. Mistic, seconded by T. Anderson to accept Brooke Lien's resignation as Asst. Drama & Asst. One-Act Play coach effective immediately. Motion approved unanimously.
- 19. Motion was made by J. Lien, seconded by K. Gross to ratify the Translator Employee at Will Agreement for the 2023/24 school year. Motion approved unanimously.
- 20. Motion was made by J. Lien, seconded by K. Gross to ratify the Indian Ed Coordinator Employee at Will Agreement for the 2023/24 school year. Motion approved unanimously.
- 21. Motion was made by G. Mistic, seconded by K. Gross to remove Donna Stroeing & Robert Klug, Jr. from the ISD #32 Public Funds Checking Account and adding Cynthia Nord and Kurt Gross to that account. Motion approved unanimously.
- 22. Motion was made by J. Lien, seconded by T. Anderson to remove Wallace Schoeb from the ISD #32 Public Funds Savings Account and adding Mark Lundin to that account. Motion approved unanimously.

- 23. Motion was made by G. Mistic, seconded by K. Gross to accept Robbie Krueth's resignation as a SPED para effective August 8, 2023. Motion approved unanimously.
- 24. Motion was made by J. Lien, seconded by G. Mistic to hire Dillon Lundin as a HS SPED para effective 9/5/2023, 8.5 hours per day, \$18.98 per hour. Motion approved unanimously.
- 25. Motion was made by J. Lien, seconded by T. Anderson to hire Nicole Bruers as a HS SPED para effective 9/5/2023, 7.5 hours per day, \$15.98 per hour. Motion approved unanimously.
- 26. Motion was made by T. Anderson, seconded by J. Lien to change the capital asset threshold from \$3,000 to \$5,000 effective July 1, 2023. Motion approved unanimously.

C. Items for Discussion

V. Reports

- 1. Elementary Principal Report presented by Susan Frank
- 2. Superintendent/HS Principal Report presented by Mark Lundin

VI. Communications

1. A thank you was received from Kari Slindee.

VII. Future Meetings

- 1. September 11th Regular School Board Meeting at 6:00 p.m.
- 2. Fall Teacher Workshop Days are August 28th, 29th, 30th, 31st.
- 3. Start of School Open House is Wednesday, August 30^{th} , from 4:30-6:30 p.m., with a dinner in the MPR during that time.

VIII. Motion was made by J. l approved unanimously.	Lien, seconded by G. M	listic to adjourn at 6:38 p.m.	Motion
Chairperson	Date	_	
Clerk	Date		